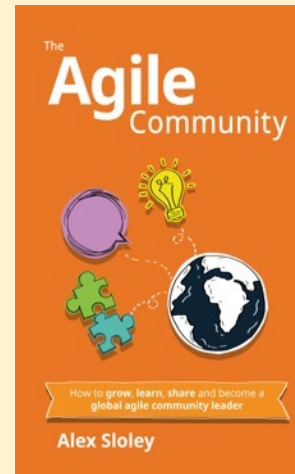


The Fine Art of Zero Forks Given V3

#AgileZFG



<https://agiletwist.com/ZFG>



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<https://agiletwist.com/TAC>
<https://agiletwist.com/TACCh1>



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"Frappuccino" (CC BY-NC 2.0) by Gabeat.



"Urinated in public all over Sausalito giving zero fucks" by Charles Bronson Crew

Why?

FLICKIN' POWER!!!



"Flick" (CC-BY-NC-ND 2.0) by k Kemp



"lightning-storm" (CC-BY 2.0) by texaui "lightning-storm" (CC-BY 2.0) by texaui

"Mysterious-Kitty" (CC-BY-SA 2.0) by Chris Sorge

Not I Don't Care

How can you care and also give no firetrucks?

Lowers stress levels

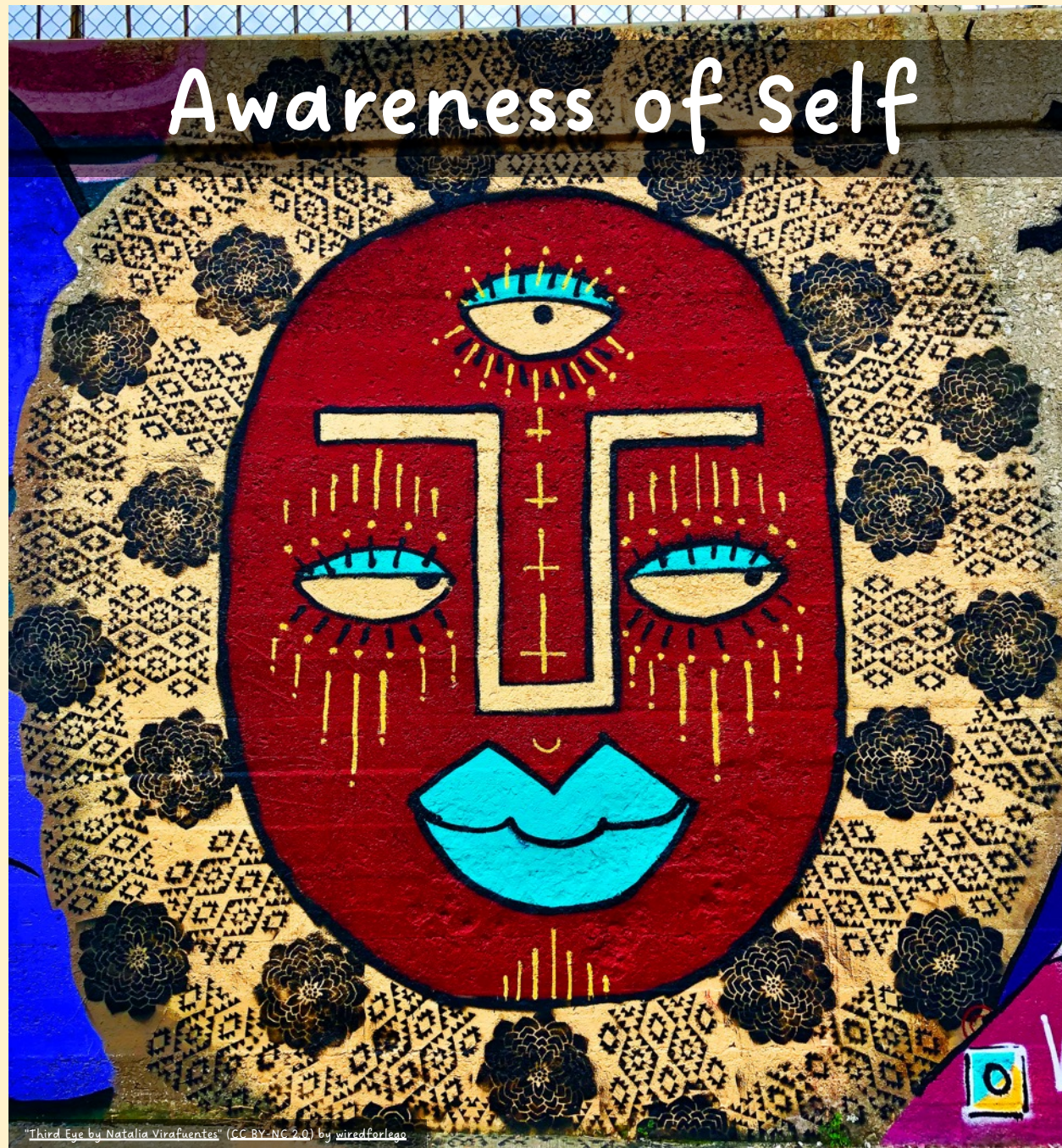
Unleashes creativity

Things become clear



"Firetruck" (CC-BY-NC-ND 2.0) by Jo Zimny Photos

Awareness of Self



"Third Eye by Natalia Virafuentes" (CC BY-NC 2.0) by wiredforlogo

What emotion do you experience
when you need zero frankfurters?

Identify own emotions

Monitor own emotions

Recognize own reactions



Regulation of self



How do you practice control of self
when giving no flamingos?

Control of self

Ethical reaction

Open to different



"Kai" by Sally Sloley



Ethics

How are you an ethical zero frogs master?



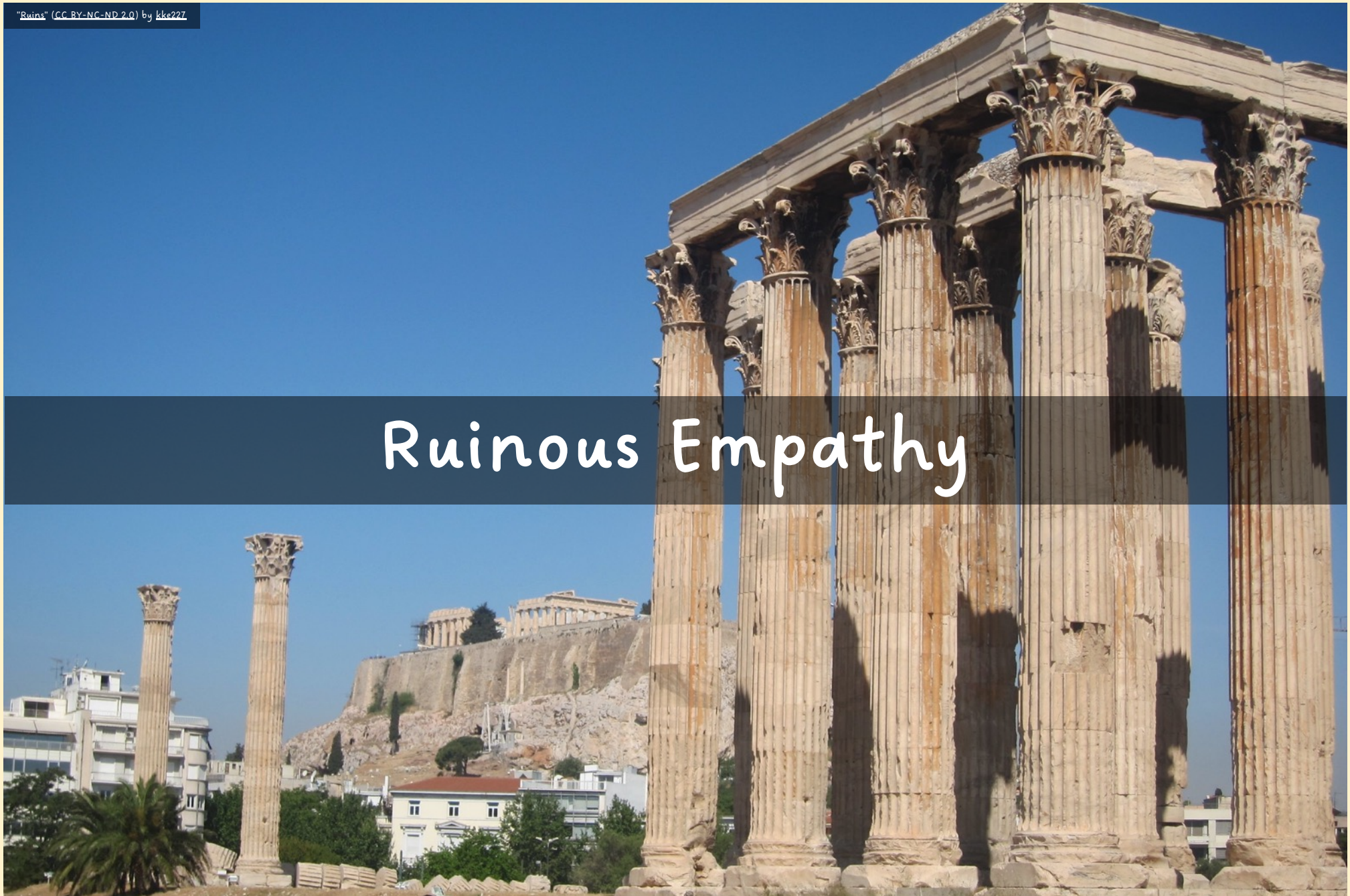
I will consciously avoid situations where I benefit myself to the detriment of the client and stakeholders so that I may maintain professional judgment and objective thinking.

I will make it transparent if my client is forming dependencies on my services and will work towards their own self-sustaining agility.

I will create awareness when power, privilege and rank are impeding my client's goals or my ability to serve them effectively.

"Ruins" (CC-BY-NC-ND 2.0) by kke227

Ruinous Empathy

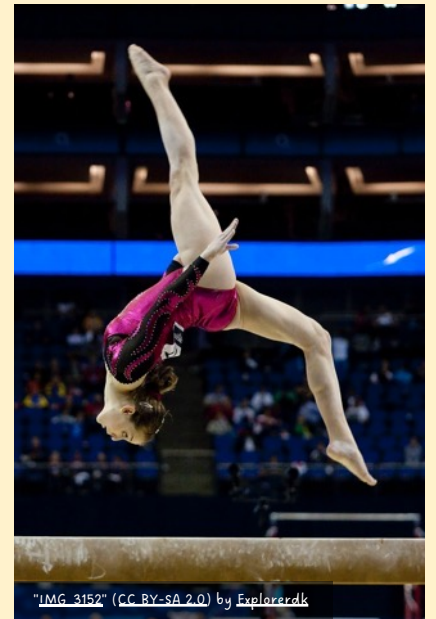


How can you be radically candid and not a flippin' jerk?

Nice and damaging

Avoiding emotional response

Trying to control another person



Clean Feedback



"Bath with bubbles" (CC BY-NC-ND 2.0) by AMCSwiatko

When was the last time
you created freakin' fear?



"IMG_3152" (CC BY-SA 2.0) by Explorerdk

Understand bias

Acknowledge bias

State bias



Objectivity

How do you express your falcon observations?

Uninfluenced

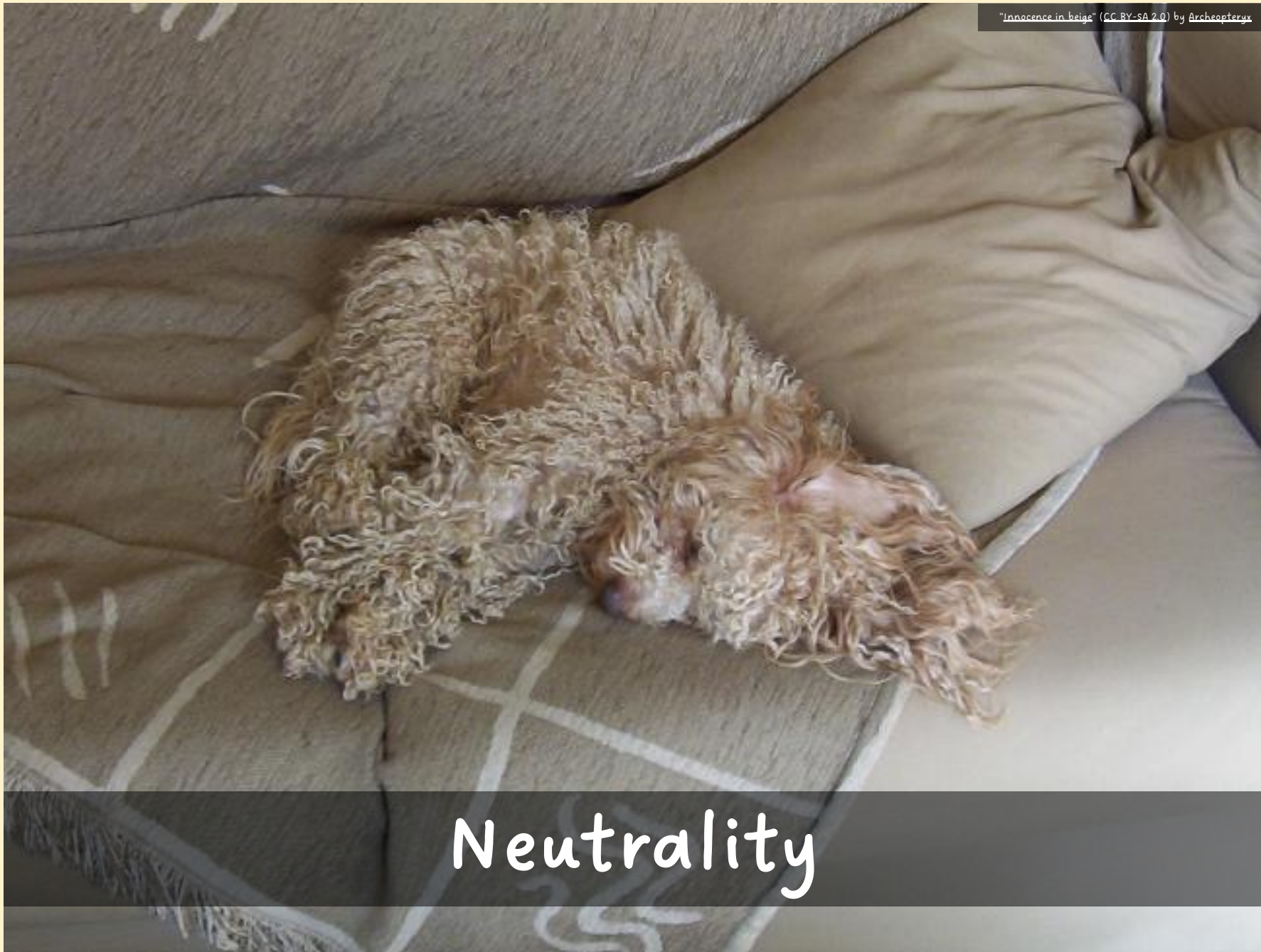
Unbiased

Uninhibited



"falcon" (CC BY-ND 2.0) by harsis

"Innocence in beige" (CC BY-SA 2.0) by Archeopteryx



Neutrality

How are you expressing faxin' neutrality?



Tolerance

Indifference

Lack of involvement

PERSECUTOR

RESCUER



Drama Triangle

VICTIM

What fryin' role do you usually play?

Power in conflicts

People being selfish

No meaningful change results



"Fries" (CC BY-NC-ND 2.0) by Michael W. May

A large grid of diverse LEGO minifigures arranged in rows and columns. The figures represent various professions, cultures, and roles, such as police officers, firefighters, medical workers, and people from different ethnicities. The word "Society" is written across the center of the grid.

How can you overcome your flounderisms?



Isms

Prejudice

Discrimination



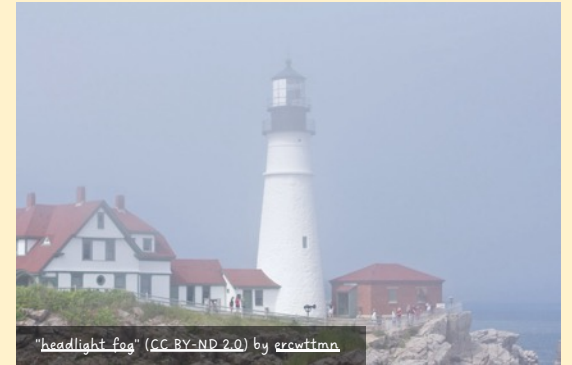
External

How are you speaking
the foggy truth to power?

Retrospectives and managers

Internal versus external

Speak truth to power



Zen



"junk garden motorcycle" (CC BY-NC-ND 2.0) by picknormal

How does your zero fiddlesticks benefit others?



Perceiving true nature

Benefit for others

Without arrogance or egotism

SCOTT BASE

KILOMETRES TO

SOUTH POLE	1,353	CHRISTCHURCH	3,832
WELLINGTON	4,080	CANBERRA	4,807
SANTIAGO	7,079	BUENOS AIRES	7,160
CAPETOWN	7,408	TOKYO	12,760
WASHINGTON	14,828	PARIS	16,708
MOSCOW	16,899	BRUSSELS	16,930
LONDON	17,039	OSLO	17,839

Power Distance

What the flock is the power distance in your org?

You might have it

They might have it

Be aware of it



Fear is the Mind Killer



"Dunes" (CC BY-NC 2.0) by Hamba Pagi

When was the last time you felt fiery fear at work?



"Fuego on Fire" (CC BY-NC 2.0) by Nicolas Rénaud

I must not fear. Fear is the mind-killer. Fear is the little-death that brings total obliteration. I will face my fear. I will permit it to pass over me and through me. And when it has gone past I will turn the inner eye to see its path. Where the fear has gone there will be nothing. Only I will remain.



When you achieve zero figs in Finland...

Is it power over others?
Or is it power over yourself?



"Fresh Figs" (CC-BY-NC 2.0) by arsheffield



"lightning-storm" (CC-BY 2.0) by texast "lightning-storm" (CC-BY 2.0) by texast



"Finnish Flag" (CC-BY 2.0) by Falling Outside The Normal Moral Constraints



Thanks! Furry group hug!